



# Post Orders

SEIU Local 6 Security Division

May 2011 Issue

## City Council to Vote on Paid Sick Days

Recently, the Seattle Coalition for a Healthy Workforce proposed a bill to the Seattle City Council that would provide all workers with paid sick leave. Right now there are over 190,000 workers in Seattle with no sick leave. Workers are encouraged to stay home when sick to avoid spreading their illness to coworkers and customers, but because those workers have no sick leave, they cannot afford to, even if their work involves health care and handling food.

Although we as union security officers receive some small amount of paid sick leave in our contract, this new proposal would greatly improve our own benefits, as well as provide sick leave to hundreds of thousands of workers who have none. For the sake of both public health and workers' rights, we believe that we should do all we can to support this bill. Please let the Seattle City Council know that you believe that sick leave is a necessary right for all workers at (206) 684-8888.

If you have a story of how a lack of sick leave has harmed the health or productivity of you or someone else, please share it with us by e-mailing MPedregosa@seiu6.org and include your name and phone number.

For more information, please visit <http://seattlehealthyworkforce.org>

## **POLITICAL ACTION COMMITTEE REPORT**

The Political Action Committee of the SEIU Local 6 Union is dedicated to examining and supporting political issues that will improve the lives of members of the union. If you are interested in joining the Political Action Committee, please e-mail MPedregosa@seiu6.org or call the local office at (206) 448-7348 and ask for Marline. The next meeting of the P.A.C. will be on Saturday, May 21st at 10:00 a.m.

Very soon, the Political Action Committee will be interviewing candidates for public office in the upcoming elections to see where they stand on issues that affect Security Officers and other workers. Depending on their answers, SEIU Local 6 may choose to endorse a candidate.

The following positions are up for election:

- ◆ Seattle City Council
- ◆ King County Council
- ◆ Port of Seattle Commissioner

We encourage all members to participate in the process by submitting questions that they would like the candidates to answer. Please e-mail your questions before May 31st to [esokolski@seiu6.org](mailto:esokolski@seiu6.org) or call Emily at (206) 850-0487.

## FOR YOUR INFORMATION

Below is a list of your shop stewards—fellow security officers who will represent your interests in a discipline meeting or a disagreement with management.

We can always use more help, so if you're interested in training to be a shop steward, please contact Marline at MPedregosa@seiu6.org or at (206) 448-7348.

### **ABM**

Bruce Berkbigler  
Allen Draculan  
Brian Dubick  
David Miles  
Trish Norman

### **Allied Barton**

Roger Frazier  
Vannessa Harris

### **Andrews**

Raymond Kettner

### **Northwest Protective Services**

Tim Allen  
Norman Cagle

### **Star Security**

Greg Cushing  
Demetrus Dugar

### **Securitas**

Michael Hart  
Kathy Jude  
Michael McCauley  
Arnon Shabo  
Laura Barrett  
Lonnie Sayles  
Patrick Wilcox

# Members Corner

In each Newsletter, this space will be available for members' comments and or to talk about issues.

Security Officer Bruce A. Berkbigler

I work in the Columbia Center, downtown Seattle. Our country's system of economic stability has eroded. The books and DVDs I list below explore why I believe this has happened. I believe job security is important and dependent on the continued operation of a secure and healthy economy that is not harmful to the environment.

## HAVE A STORY YOU'D LIKE TO SHARE?

Send your story to:

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c/o SEIU LOCAL 6

3720 Airport Way South  
Seattle WA 98134

OR CALL: (206) 448-7348 ext. 11

info@seiu6.org

WWW.SEIU6.ORG

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a publication by and for SEIU  
Local 6 Security Officers

We have the right and need to know the behaviors of the people that run our system. Especially when they break the law or change the law so they can't be held responsible.

Here is my list, please feel free to add to or comment on:

*Death of the Liberal Class* by Chris Hedges

*The Global Economic Crisis of 2008* by Richard Wolff

*The Bridge at the Edge of the World: Capitalism, the Environment, and Crossing from Crisis to Sustainability* by Professor Gustave Speth

*Capitalism Hits the Fan: The Global Economic Meltdown and What to Do About It* by Richard Wolf

DVD: "Inside Job"

DVD: "Our Daily Bread and Other Films of the Great Depression" (what happened in the past when the economy fell apart)

You can contact me at  
bruceab3@yahoo.com.



## HOTLINE COORDINATOR

Cheryl Nelson has been working with Securitas for the last four and a half years. When she learned that the company was becoming unionized she began to get involved.

Currently, Cheryl is the Hotline Coordinator. If you ever have a problem, question or concern, or just simply want to get in contact with the union, the hotline is the number to call. To reach Cheryl and the hotline dial: 206-448-7348 ext. 11.

For Cheryl, becoming the Hotline Coordinator is about ensuring that people have access to support, "It's really important that people get help." Thanks to Cheryl's involvement our voice and concerns are heard sooner and dealt with quicker.



Clip and save for future reference

### WEINGARTEN RIGHTS

Union Representation During Investigatory Interviews

(If called into a meeting with management, read the following to management or present the card before the meeting starts.)

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Without representation present, I choose not to participate in this discussion.

opeiu8@afl-cio

### EMPLOYEE RIGHTS

Under the Supreme Court's Weingarten decision, when an investigatory interview occurs, these rules apply:

The employee may request union representation before or during the interview. After the request, the employer must choose from among three options:

1. Grant the request and delay questioning until the union representative arrives;
2. Deny the request and end the interview immediately; or
3. Give the employee a choice of: (a) having the interview without representation or (b) ending the interview.

If the employer denies the request for union representation and questions the employee, it commits an unfair labor practice and the employee may refuse to answer.